



Organic Health Response - Ekialo Kiona Center
Kitawi Beach, Mfangano Island, Homa Bay County, Kenya
P.O. Box 224-40305 Mbita
www.organichealthresponse.org

Job Announcement- April 2015

Community Health Nurse - 1 position

Ekialo Kiona Center & Organic Health Response

Vision: *An inspired Mfangano Island community cultivating resilience and well-being along the shores of Lake Victoria in Western Kenya.*

Mission: *We activate solidarity among communities to strengthen health, resilience, and local voices. We support open community spaces to advance critical conversations and local solutions. We use research to understand the needs of our population and the impact of our actions.*

Ekialo Kiona Center is a Community Based Organization working in Mfangano Island in Western Kenya to champion health, resilience and advocacy platforms mainly for the communities living in the island. The health and research department of this center, in collaboration with the University of California San Francisco, plans to strengthen its strategies and develop a reproductive health program in order to address the needs of the community members and improve the general health status of the community members. The center therefore intends to hire a nurse or equivalent to champion and lead the health programs and strategy development

Job Overview:

The Ekialo Kiona Community Health Nurse will be a full-time position that will assist in the management and provision of community health services to the Mfangano Island population. Primary responsibilities will include program development, administrative management, and participation in a local strategy for reproductive health, emergency response and regional advocacy for improved health.

MAIN DUTIES:

1) Health Navigator Management:

~50% of time

Main Duty: *Be the primary supervisor, administrator, and medical manager of the Health Navigation strategy, being responsible for the activities and training of the Health Navigators, as well as program reporting, accounting, and group development. Supervise the EK emergency transportation service and assist in medical decision-making and case-management for complex medical conditions.*

2) Outreach Strategy Management & Reproductive Health Development:

~50% of time

Main Duty: *Assist in development, enactment, and management of a community outreach strategy, with particular emphasis on addressing family planning and reproductive health services. Design and coordinate a cross-strategy, multi-activity initiative for reproductive health, including outreach programming for improving antenatal care, referral and engagement in care for high-risk mothers, community birth planning, curriculum development for community training, and coordination of emergency maternal care services.*

Critical Attributes:

- **Initiative:** High level of self-initiative, to set own work schedule/priorities and work independently and pay attention to details
- **Desire for Improvement:** Ability and desire to constantly answer the question "How can this be better?"
- **MCH Interest:** Demonstrated record of interest and passion for improving maternal and child health services
- **Creativity:** Ability to find creative community solutions to local health challenges utilizing limited resources

Education, Experience, Skills:

- Minimum of **Certificate** in Nursing, or its equivalent.
- Must be registered with the Nursing Council of Kenya.
- At least 1 year experience in provision of clinical care.
- At least 6 months experience working in community health programs such as nutrition, HIV prevention, reproductive health, maternal and child health, etc.
- Advanced training in Maternal Health and Reproductive Health will be an added advantage
- High-level computer skills, including working knowledge of Microsoft Word, Microsoft Excel, Power Point and ability to manage access databases.
- Written and spoken fluency in English, Swahili and Dholuo languages.
- Additional consideration will be given to either of the following: female applicants, residents of Mfangano Island, those who have additional certification (such as Social Work or Public Health), and those who demonstrate a desire to grow professionally with the EK Center in the long-term.

Duration of Position: One year renewable contract depending on performance, mutual benefit between the organization and the employer and continued program funding.

Work Hours: Full time during business week, with frequent travels to different parts of Mfangano and other neighboring islands during outreach activities and having phone communication at all times.

To Apply:

- By **Friday, 25th April** kindly submit in person your handwritten or typed application letter bearing your phone number and current job title, attached to copies of your academic and other testimonials to the Reception at the Ekialo Kiona Center, next to Kitawi Beach in Mfangano Island, addressed to:

Program Manager
Health and Research Programs
Organic Health Response- Ekialo Kiona Center
P.O Box 224-40305 Mbita

Electronic copies may be mailed to **brianjmattah@gmail.com** or **mfanganoeco@gmail.com**

- Your application should also include a 2-3 page essay on *“Main contributors to poor maternal and child health indicators in Homa Bay County”*
- Only shortlisted candidates will be contacted. At the time of the interview you will be asked to provide your original documents and testimonials such as professional and academic certificates and national ID card.
- OHR-EK is an equal opportunity employer. Canvassing for any position will lead to you being automatically disqualified.