



Organic Health Response - Ekialo Kiona Center
Kitawi Beach, Mfangano Island, Homa Bay County, Kenya
P.O. Box 224-40305 Mbita
www.organichealthresponse.org

Job Announcement- April 2018

Community Health Nurse - 1 position

Ekialo Kiona Center & Organic Health Response

***Vision:** An inspired Mfangano Island community cultivating resilience and well-being along the shores of Lake Victoria in Western Kenya.*

***Mission:** We activate solidarity among communities to strengthen health, resilience, and local voices. We support open community spaces to advance critical conversations and local solutions. We use research to understand the needs of our population and the impact of our actions.*

Ekialo Kiona Center is a Community Based Organization working in Mfangano Island in Western Kenya to champion health, resilience and advocacy platforms mainly for the communities living in the island. The health and research department of this center, in collaboration with the University of California San Francisco, plans to strengthen its strategies and develop a reproductive health program in line with the Ministry of Health's regulations in order to address the needs of the community members and improve the general health status of the community members. The center therefore intends to hire a nurse or equivalent to champion to lead this program and its strategy development.

Job Overview:

The Ekialo Kiona Community Health Nurse will be on an 18-month contract that will involve assisting in the management and provision of community health services to the Mfangano Island population. Primary responsibilities will include program development, administrative management, and participation in a local strategy for reproductive health, emergency response and regional advocacy for improved health.

MAIN DUTIES:

- 1) **Health Navigator Management:** ~40% of time
Main Duty: Be the primary supervisor, medical manager, and administrator of the Health Navigation strategy, being responsible for the activities and training of the Health Navigators, as well as program reporting, accounting, and group development.
- 2) **Adolescents and Reproductive Health Program Development:** ~40% of time
Main Duty: Assist in development and enactment of a multi-activity community program for reproductive health services, including family planning service provision, outreach programming, referrals, and community birth planning and curriculum development for community trainings.
- 3) **Clinical Care and Emergency Management:** ~10% of time
Main Duty: Be the primary supervisor of the EK emergency transportation service and assist in medical decision-making and case-management for complex medical conditions.
- 4) **Regional Health Advocacy** ~10% of time
Main Duty: Participate in regional advocacy for improvement of regional health care access & delivery, including partnership and policy development.

Critical Attributes:

- ***Initiative:*** High level of self-initiative, to set own work schedule/priorities and work independently and pay attention to details
- ***Desire for Improvement:*** Ability and desire to constantly answer the question "How can this be better?"
- ***MCH Interest:*** Demonstrated record of interest and passion for improving maternal and child health services
- ***Creativity:*** Ability to find creative community solutions to local health challenges utilizing limited resources

Education, Experience, Skills Required:

- Minimum of **Diploma** in Nursing, or its equivalent.
- Must be registered with the Nursing Council of Kenya and have a valid Practicing License.
- At least 1 year experience in provision of clinical care.
- At least 6 months experience working in community health programs such as nutrition, HIV prevention, reproductive health, maternal and child health, etc.
- Advanced training in Maternal Health and Reproductive Health will be an added advantage
- High-level computer skills, including working knowledge of Microsoft Word, Microsoft Excel, Power Point and ability to manage access databases.
- Written and spoken fluency in English, Swahili and Dholuo languages.
- Additional consideration will be given to the following: female applicants, residents of Mfangano Island, those having additional certification (such as Social Work, Community Health and Development, Public Health, HTC), and those who demonstrate a desire to grow professionally with the EK Center in the long-term.

Duration of Position: One year renewable contract depending on performance, mutual benefit between the organization and the employer and continued program funding.

Work Hours: Full time during business week, with frequent travels to different parts of Mfangano and other neighboring islands during outreach activities and having phone communication at all times.

To Apply:

- By **Friday, 20th April, 2018** kindly submit in person your handwritten or typed application letter bearing your phone number and current job title, attached to copies of your academic and other testimonials to the Reception at the Ekialo Kiona Center, next to Kitawi Beach in Mfangano Island, addressed to:

Program Manager
Health and Research Programs
Organic Health Response- Ekialo Kiona Center
P.O Box 224-40305 Mbita

Electronic copies may be mailed to **okeyojnr@gmail.com**

- Only shortlisted candidates will be contacted. At the time of the interview you will be asked to provide your original documents and testimonials such as professional and academic certificates, practicing license and national ID card.
- OHR-EK is an equal opportunity employer. Canvassing for any position will lead to you being automatically disqualified.